



200 Donald Lynch Blvd, Suite 370
Marlborough, MA 01752
Tel: (508) 229-7947
Fax: (508) 229-0208

Environment, Health and Safety Policy

Purpose

Cross-Sound Cable Company continuously strives to achieve excellence in safety, security, and environmental performance and to be an industry leader in accident prevention, and security risk management. We recognise that we have a responsibility to ensure the health and safety of our employees, contractors and members of our local communities. CSC also has an important role within the US electric grid to protect the natural environment and local ecosystems by conducting our operations with a focus on reducing or eliminating any negative impacts.

Commitments

We are committed to protecting our employees, our contractors, the general public, the natural environment, and the assets we operate. We meet legislative and regulatory requirements as well as industry standards, going beyond these requirements where justified. The accountability and responsibility for these principles extends from board directors through to managers, supervisors, workers and contractors, through the pro-active application of comprehensive management systems.

As we strive to meet our aspiration, we commit to the following:

- Meet or exceed all environmental, health and safety regulations
- Maintain a safe working environment for employees and contractors
- Focus on the elimination or control of high-risk hazards for employees, contractors, and visitors
- Ensure community safety when conducting maintenance
- Reduce greenhouse gas emissions
- Reduce waste volumes
- Protect local biodiversity and habitats
- Consider the use of renewable energy and energy storage
- Favor service providers and product suppliers with strong environmental, health and safety performance and attributes



Implementation

In meeting our commitments, we will endeavor to:

- Integrate environmental and safety considerations into risk management and business decisions
- Monitor and report on performance to our regulators and investors
- Train our employees on this policy and raise awareness of environmental, health and safety practices
- Implement industry leading practices
- Continuously review and work to improve environmental, health and safety practices
- Set performance targets

Responsibilities

This policy covers all our operating and maintenance activities and applies to our both our employees and contractors. To ensure management level involvement, the Director of Operations is responsible for the oversight and implementation of this policy. This policy is subject to annual review.



Brian W. Reinhart
Director of Operations